

Government of Himachal Pradesh
Finance Department
(Expenditure Control - II)

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No. Fin-F-(A)-(16)-1/2013, Dated Shimla - 2, the

27.01.2016

OFFICE MEMORANDUM

Subject:- Appointment of sons/daughters/near relations of Government servant who die in harness leaving his family in immediate need of assistance - Modification thereof.

1. In order to ensure functional efficiency and to avoid unnecessary delay at all level(s) in relation to cases of compassionate employment, it has been decided that only the cases complete in all respects, after ascertaining their feasibility under the relevant provision(s) of policy of the Government framed in this regard be sent to this Department. Special attention should be given to:-

- a) Finance Department's CHECKLIST containing 06 format(s) for ascertaining indigence of the applicant as per Department of Personnel's instruction(s) dated 24.08.2002 & 02.09.2002 which can be downloaded from the official website of Finance Department from its "Expenditure Link";
- b) restriction of 5% quota of the vacancies of direct recruitment in a cadre arising in a calendar year only, as per Department of Personnel's OFFICE MEMORANDUM No. Per.(AP-II)-F-(4)-4/89-VI dated 10th November, 2008 be also imposed strictly. Thus, the Department(s) henceforth will have to maintain a waiting list of eligible compassionate cases with them and as and when any point within this 5% ceiling gets vacated, the same will be filled up by the first person available in the waiting list. In the waiting list, the seniority of decided cases shall be determined on the basis of date of death of the Government employee in whose place compassionate employment is being sought.

2. The above amendment may be brought to the notice of all concerned for information and strict compliance.

3. This Office Memorandum/instruction may also be seen on www.himachal.nic.in/finance under the link "Expenditure".

SKA

Addl. Chief Secretary (Finance) to the
Government of Himachal Pradesh, SHIMLA - 2.

To

All Administrative Secretaries
Government of Himachal Pradesh.

Endst. No. Fin-F-(A)-(16)-1/2013, Dated Shimla - 2, the 27.01.2016

1. The Secretary to Governor, H.P., Shimla - 2.
2. The Divisional Commissioner(s), Shimla/Kangra/Mandi.
3. The Secretary, H. P. Vidhan Sabha, Shimla - 4.
4. All Heads of Departments in Himachal Pradesh.
5. The Secretary, H. P. Public Service Commission, Shimla -2.
6. The Secretary, H. P. Subordinate Services Selection Board, Hamirpur.
7. The Registrar General, H. P. High Court, Shimla.
8. The Secretaries/Chairman/Managing Directors/Registrar of the Public Sector Undertakings/autonomous bodies and Boards/Corporations etc. in Himachal Pradesh.
9. 100 Spare Copies.



Special Secretary (Finance) to the
Government of Himachal Pradesh, SHIMLA - 2.

Government of Himachal Pradesh
Finance Department
(Expenditure Control - II)

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No. Fin-F-(A)-(16)-1/2013, Dated Shimla - 2, the 27.01.2016

OFFICE MEMORANDUM

Subject:- Appointment of sons/daughters/near relations of Government servant who die in harness leaving his family in immediate need of assistance - Modification thereof.

1. As per Notification No. GAD(CC)-5-2/71 dated 04.09.2013, the subject matter regarding "All policy matters relating to formulation/amendment in the existing policy of providing employment assistance to the dependents of the deceased Government servants including issue of instructions as and when required and providing of employment assistance to the eligible dependents thereunder" has been allotted to FINANCE DEPARTMENT vide Serial No. 29 of the Business of the Government of Himachal Pradesh (Allocation) (144th Amendment) Rules, 2013.

2. In order to gear-up the efficiency in administration vis-à-vis to make the existing compassionate employment policy more practicable & employee-friendly, a new provision is henceforth added in Para-2 "To whom the Policy is applicable" in the Department of Personnel's Office Memorandum No. Per.(AP-II)-F-(4)-4/89 dated 18.01.1990 as under:-

"(f):The compassionate employment in case of natural death shall be permissible to the eligible dependents of only those deceased Government employees who died in harness on or before attaining the age of 50 (Fifty) years.

However, in relation to dependents of those employees who died in job related accidents or were killed in action during the course of employment, this age limit will not be applicable."

3. The above amendment may be brought to the notice of all concerned for information and strict compliance.

4. This Office Memorandum/instruction may also be seen on www.himachal.nic.in/finance under the link "Expenditure".

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Addl. Chief Secretary (Finance) to the
Government of Himachal Pradesh, SHIMLA - 2.

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Endst. No. Fin-F-(A)-(16)-1/2013, Dated Shimla - 2, the 27.01.2016

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Special Secretary (Finance) to the
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Government of Himachal Pradesh
Finance Department
(Expenditure Control - II)

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No. Fin-F-(A)-(16)-1/2013, Dated Shimla - 2, the 24.02.2016

OFFICE MEMORANDUM

Subject:- Appointment of sons/daughters/near relations of Government servant who die in harness leaving his family in immediate need of assistance - Modification thereof.

1. In partial modification of this Department's OFFICE MEMORANDUM of even number dated 22.05.2015 on the above subject and after careful consideration, the provision(s) for relaxation in age for joining Government service & minimum educational qualification(s), time limit(s) for submission of compassionate employment case(s) are henceforth re-defined as under:-

In case(s) of Class-IV Category	Relaxation in educational qualification(s) in relation to cases of compassionate employment is to be accorded by concerned Administrative Secretary in cases in which it is deemed appropriate to do so, through a reasoned order. The Administrative Departments will also be competent to accord relaxation in age for joining Government service in appropriate cases of compassionate employment. No relaxation in time limit for submission of compassionate employment case after completion of three years from the date of death of the deceased Government employee(s) is permissible in terms of decision of the Hon'ble High Court passed on 06.10.2015 in CWP No. 9094 of 2013 titled as Surinder Kumar versus State of H.P. & Ors.
In case(s) of all other(s) except Class-IV Category	No relaxation in educational qualification(s) in case of Category-III is permissible in terms of DOP's O.M. dated 14.08.2008 and the decision of the Hon'ble High Court passed on 06.10.2015 in CWP No. 9094 of 2013 titled as Surinder Kumar versus State of H.P. & Ors. The Administrative Departments will be competent to accord relaxation in age for joining Government service in appropriate cases of compassionate employment. No relaxation in time limit for submission of compassionate employment case after completion of three years from the date of death of the deceased Government employee(s) is permissible in terms of decision of the Hon'ble High Court passed on 06.10.2015 in CWP No. 9094 of 2013 titled as Surinder Kumar versus State of H.P. & Ors.

4. The above amendment may be brought to the notice of all concerned for information and strict compliance.
5. These instructions will come into force with immediate effect.

SKA


Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh, SHIMLA - 2.

To

All Administrative Secretaries
Government of Himachal Pradesh.

Endst.No.Fin-F-(A)-(16)-1/2013, Dated Shimla-2, the 24.02.2016

1. The Secretary to Governor, H.P., Shimla - 2.
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