No. Per(AP.B)F(1)-1/2009  
Government of Himachal Pradesh  
Department of Personnel (Appt.II)  
Dated Shimla-171 002, October, 2009

From  
The Chief Secretary to the  
Government of Himachal Pradesh

To  
1. All the Administrative Secretaries to the  
   Government of Himachal Pradesh  
2. All the Heads of Department in Himachal Pradesh.  
3. All the Deputy Commissioners in HP

Subject: Policy to regulate the services of Part-Time workers.

Sir,

In continuation of this Department letter No. Per(AP.B)F(1)-1/2006-Vol-II dated 5th July, 2007, I am directed to say that the matter regarding movement of part time workers to daily wage basis has been engaging the attention of the Government for some time past. It has now been decided by the Government that Part-Time Class-IV employees having completed ten years continuous service as on 31st March 2009 in all Departments except Education and Ayurveda Departments will be made daily wager subject to the observance of the following terms and conditions:

(i) Part-Time Class-IV employees having completed ten years of continuous service as on 31st March 2009 will only be made daily wager. Posts vacated by such part-time employees shall stand abolished.

(ii) The orders to this effect will be issued at the level of Head of Departments after verifying the facts.

(iii) For the determination of date of birth of the candidate concerned, criterion as laid down in Rule 7.1. of HPFR Vol-I shall be observed.

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(iv) The conversion to daily wager status shall only be from prospective effect i.e. after the date the orders are issued after completion of all codal formalities.

(v) Such Part-Time workers, who have been engaged without being sponsored by the Employment Exchange, may be given relaxation while conversion.

(vi) After converting the Part-Time employees as daily wager the information should come to the Finance Department for effective monitoring. These instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

This issue with the prior approval of the Finance Department obtained vide their No.511172-Fin(C)(B)/(15)-3/2006 dated 20-8-2009.

Yours faithfully,

Joint Secretary (Personnel) to the Government of Himachal Pradesh


Copy for favour of information and necessary action is forwarded to:
1. The Pr. Accountant General, H.P. Shimla-171 003.
2. The Spl. Secretary (GAD-C) to the Government of Himachal Pradesh Shimla-171 002.
3. The Finance Department (C), H.P. Secretariat, Shimla-171 002.
4. Guard file (20 spare copies).

Joint Secretary (Personnel) to the Government of Himachal Pradesh